# Wisconsin Pyramid Model State Core Team Meeting

JULY 12, 2022





## Check in:

What is a scripted story topic that could be useful in your life right now?



### Making a Scripted Story

for Early Childhood Education and Care Environments

Scripted stories are a great tool to support a child who has difficulty in a routine or activity.

Scripted stories can help a child understand what to expect during the activity or routine, understand the expectations and perspectives of others, and provide instructions about what to do.

# Our agenda for today

- 10:15-10:35 Coordinator's update on key activities
- 10:35-10:50 Considering impact: Data review and discussion: What is the impact we want to highlight in our advocacy?
- 10:50-11:10 Exploring the Power of Connection and break
- 11:10-11:15 Brainstorming promotion of the Power of Connection
- 11:15-11:25 Raising Wisconsin Health and Well-Being Mental Health Advocacy update
- 11:25-11:35 Marketing and education plan
- 11:35-11:50 Connecting and collaborating: Agency Updates that connect to key activities, impact, marketing and education
- 11:50-12:00 Summary and next steps

# Coordinator Update

COHORT 18

#### Considering training access: Enhancing content

# Group Early Care and Education Content

WI Pyramid Model 8 Part Series

- English
- Spanish

Promoting Mental Health in Young
Children

Infant/ Toddler 8 Part Series

- -English
- -Spanish
- e-Modules with reflective coaching -Birth to 5
- e-Modules with reflective coaching -Preschool

El Modelo de la Pirámide e-Módulos con entrenamiento reflexivo

Guiding Children's Behavior

Family
Resource/
Parent
Educators

Parents Interacting with Infants (PIWI)

Positive Solutions for Families (Preschool) Behavior and Relational Support

Pyramid Model Individualized Interventions Program wide implementation

TPOT reliability
Preschool coaching

TPITOS
Infant Toddler Coaching

Pyramid Model Leadership Team Launch

Practice Based Coaching through the Pyramid Model Lens

PM Practices for Program Wide Imp sites (teachers)

PM Program Leadership
Team Refresher

#### **Training Content Updates**

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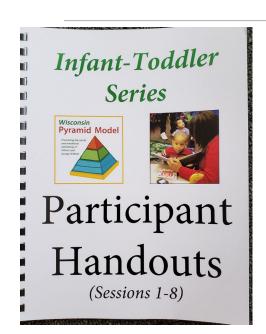
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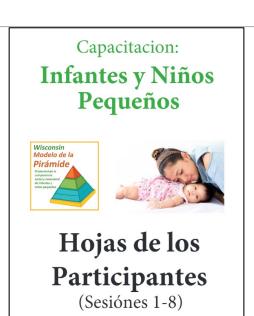
El Modelo de la Pirámide e-Módulos con entrenamiento reflexivo

Guiding Children's Behavior

- 8 Part Series Edits continue
  - Invitations to October 12<sup>th</sup> Roll Out to be sent very soon
- Promoting Mental Health in Young Children updates underway
- Infant Toddler Roll out was June 29th
  - Available in Spanish
  - > 16 trainers will mentor others in the updates
  - Embedded linkages to IMH-Endorsement
- Contract with Pyramid Model Consortium to assure another year of no-cost online modules
- Pyramid Model overview for Technical College Instructors
  - August 3<sup>rd</sup>, Marshfield

# To promote Infant Toddler training









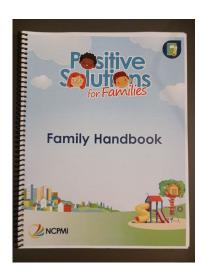






#### **Training Content Updates**

- ➤ PIWI Implementation Checklist
- Positive Solutions for Families
  - 1 Day update for current trainers
  - Available in Spanish
  - Implementation planning for new trainers





- PMII co-trained by Infant Mental Health Consultant and Early Care Educator
  - July 26-27, 2022 at Hotel Marshfield

Family
Resource/
Parent
Educators

Behavior and Relational Support

Parents
Interacting with
Infants (PIWI)

PIWI Training SEPTEMBER 15-16, 2022 WI-AIMH Training room Model Individualized Interventions

**Pyramid** 

PMII Training JULY 26-27 Hotel Marshfield

Positive Solutions for Families (Preschool)

Positive
Solutions For
Families Full
Training
SEPT 22-23,
2022
4-C in Madison

#### **Wisconsin Pyramid Model**

#### **Promoting the social and emotional development** of babies, toddlers, and young children

#### What is Pyramid Model?

A framework for adults to promote healthy:

#### Social skills

- · making friends
- sharina
- solvina problems



**Emotional skills** 

labeling feelings

· managing strong emotions

www.wiaimh.org/learn-about-the-pyramid-model

#### What does Pyramid Model look like in our program?

- We get to know families and include them in activities and decisions
- We genuinely respect and care about all children in our program
- We talk to children about their interests and things they are doing
- · We provide engaging activities for children throughout the day
- We provide a picture schedule to help children know what to expect
- We use feeling words to talk about our own and other people's
- We gently guide children to use calm down strategies when needed.
- · We celebrate children's success
- We work with families and others to problem solve when there is a
- We support each other to be our best for children each day
- · We work hard to keep every child and family in our program

#### How are we using Pyramid Model in our program?

- · We have a team that leads our efforts
- We coach our teachers and celebrate their success
- We use information to make changes that improve our program

#### Modelo de la pirámide de Wisconsin

#### Promover el desarrollo social y emocional de los infantes y niños pequeños

#### ¿Qué es el Modelo de la pirámide?

Un marco para que los adultos promuevan lo saludable:

- hacer amiaos
- compartir con los demás
- seauir instrucciones v realas
- resolver problemas
- Habilidades emocionales: manejar emociones fuertes
- etiquetar los sentimientos
- ser amable con los demás
- comprender los sentimientos de



www.wiaimh.org/learn-about-the-pyramid-model

#### ¿Cómo usamos el Modelo de la pirámide en nuestro programa

- Conocemos a las familias y las incluimos en las actividades y decisiones
- · Verdaderamente respetamos y nos preocupamos por todos los niños y las niñas en nuestro programa
- · Hablamos a los niños sobre sus intereses y las cosas que están haciendo Ofrecemos actividades atractivas para los niños a lo largo del día
- Proporcionamos un horario con dibujos para avudar a los niños a saber
- Usamos palabras de sentimientos para hablar sobre nuestros propios sentimientos y los de otras personas
- · Guiamos suavemente a los niños para que usen estrategias para
- Celebramos el éxito de los niños
- Trabajamos con familias y otras personas para resolver problemas cuando existe una inquietud
- Nos apoyamos para ser lo meior para los niños cada día
- Trabajamos arduamente para que cada niño y familia permanezca en

#### ¿Cómo usamos el Modelo de la pirámide en nuestro programa?

- Tenemos un equipo que lidera nuestros esfuerzos
- Entrenamos a nuestros maestros v celebramos su éxito
- Utilizamos comentarios constructivos para hacer cambios que mejoren

### Initiating sites:

- Promotional materials
- Book Nook books
- Resources to acknowledge increased use of practices
- Sustaining sites
  - > Self-regulation teaching resources

# Wisconsin Pyramid Model

# Promoting the social and emotional development of babies, toddlers, and young children

#### What is Pyramid Model?

A framework for adults to promote healthy:

#### Social skills:

- making friends
- sharing
- solving problems

· following directions and rules

#### **Emotional skills**

- · managing strong emotions
- labeling feelings
- · being kind to others
- · understanding the feelings of others



www.wiaimh.org/learn-about-the-pyramid-model

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### How are we using Pyramid Model in our program?

- We have a team that leads our efforts
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- We use information to make changes that improve our program

### We are nearly ready to welcome Cohort 18!

#### **Pyramid Model Implementation Academy Training-at-a Glance**



Observation Scale for coaches

July 26 9:30 am- 5:00 pm July 27 8:00 am-3:30 pm Hotel Marshfield \$105



Teaching Pyramid Observation Tool for coaches

July 26 9:30 am- 5:00 pm July 27 8:00 am-3:30 pm Hotel Marshfield \$100



August 2-3 9:00 am- 3:30 pm Hotel Marshfield \$50

**Overview** 



August 9-10 8:30-4:00 pm Hotel Marshfield \$75



\$ no fee

- New Richmond Community
  - First Lutheran Child Care
  - The Centre Child Care
- Madison
  - Gan HaYeled Preschool
- Madison MetropolitanSchool District
  - Pilot classrooms

- Pyramid Model
  Individualized
  Interventions Training
  JULY 26-27
  Hotel Marshfield
- for Tech College Instructors AUGUST 2-3 Hotel Marshfield

- Verona
  - Little Blessings Child Care

# Acknowledgement system wave 2 pilot

- Infant Toddler Add on for the CHILD tool
- Recruit programs:
  - 5 Alternative Pathway
  - 5 Pyramid Model sites
- Select 5 technical assistance providers to support Alternative Pathway programs

Social and Emotional Acknowledgement Approval Process June 2022

#### STEP 1: Consider your readiness to apply

- It may take some time to gather, review, self-assess and submit necessary documentation to be considered for the Wisconsin Department of Children and Families' Social and Emotional Acknowledgement. Please read this document carefully before applying. Your Social and Emotional Specialist (e.g., a technical assistance provider trained in the Acknowledgement criteria) will assist you if you are not currently a Pyramid Model program wide implementation site.
- Use the Social and Emotional Acknowledgement Rubric and Worksheet to determine your program's rating and evidence (documents, photos, resources) for that rating in readiness to submit

#### STEP 2: Complete Social and Emotional Acknowledgement Application

. If your readiness review indicates a total of 13 rubric points or more, complete the Online Social and Emotional Acknowledgement Application by providing program information, inputting the self-assessment ratings and uploading evidence. All programs must submit a copy of their staff handbook, family handbook and leadership/all-staff team meeting notes for the past year.

#### Wisconsin Pyramid Model Programs

As noted in the rubric, some evidence documents will be pulled by WI-AIMH staff from the Pyramid Model Implementation Data System (PIDS) and do not need to be uploaded into the application. These include:

- **BOQ Trend Report**
- TPOT and/or TPITOS Trend Report
- Classroom Coaching Log Report
- Tracking Report
- WiPM Family Survey Results
- WiPM Staff Survey Results

Programs should plan to submit data reports or other evidence if using a system other than PIDS to collect any of the following data: BOQ 2.0, ASQ:SE 2, BIR

#### Non-Pyramid Model Programs

Your technical assistance provider should assist you in gathering evidence, determining self-ratings and submitting the application

#### STEP 3: Application Review

Applications must have a total final score of 13 (as indicated in the application summary score) to move forward in the acknowledgment process. Programs that submit applications having a total score of less than 13 will be notified with suggestions for improvement.

#### Wisconsin Pyramid Model Programs

WI-AIMH staff will review applications.

#### Non-Pyramid Model Programs

A Technical Assistance Provider that has been trained on the Social and Emotional Acknowledgement Rubric will review applications.

#### STEP 4: Classroom Observation

Programs who submit applications that have a total score of 13 or more will arrange for at least 2 classroom observations with their Social and Emotional Specialist (technical assistance provider)

#### Wisconsin Pyramid Model Programs

WI-AIMH staff will pull the TPOT and/or TPITOS Indicators Count Report and TPOT and/or TPITOS Red Flag Trend Report for review for classrooms nominated by the program.

Programs must have an average score of 70% across classrooms with no red flags

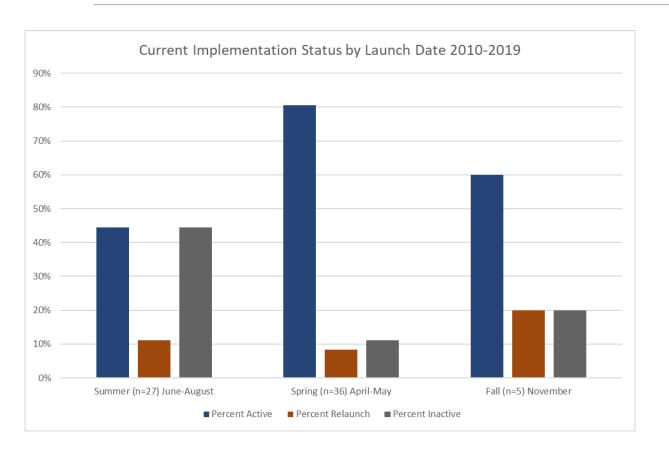
#### Non-Pyramid Model Programs

A Climate of Healthy Interactions for Learning and Development (CHILD) reliable observer will contact your program to schedule observations in at least 2 classrooms nominated by the program.

Programs must have an overall average of .5 or greater AND Social & Emotional Learning Domain must have an average score above 0

# Considering impact: Data review and discussion

### Team Launch Data



#### Notes about this data:

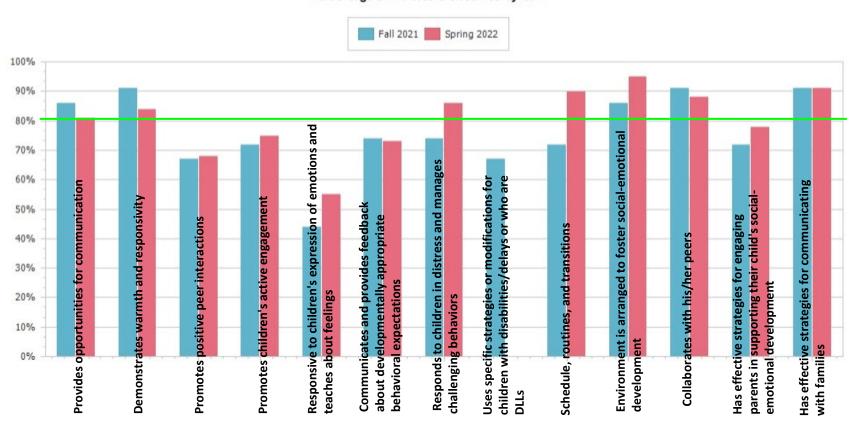
- Summer Trainings: 7
- Spring Trainings: 5
- Fall Trainings: 2
- The first 4 cohorts of training all happened in summer (2010-2013)

#### **TPITOS Trend Report**

First Form Date: 07/01/2021 Number of Forms Included: 40

Last Form Date: 06/30/2022

#### Percentage of Indicators Observed by Item

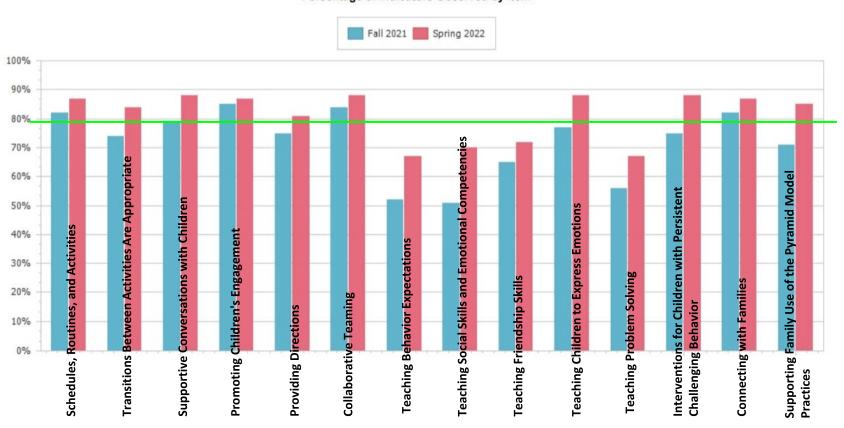


#### **TPOT Trend Report**

First Form Date: 07/13/2021 Number of Forms Included: 89

Last Form Date: 06/29/2022

#### Percentage of Indicators Observed by Item



# Wisconsin Pyramid Model Family Survey

1108 responses collected from families in all 4 Wisconsin Pyramid Model regions 30 programs disseminated the survey in 2022

20 of the programs that used the survey were part of Community Wide Implementation of the Pyramid Model (Greater Watertown Community Health Foundation, Appleton School District, Verona Area First Five Years)

Over half the programs who used the survey and the responses came from the Northeastern region

# Wisconsin Pyramid Model Family Survey

# Over 90% of families agreed with the following statements:

## My child's teachers and other staff members...

- Genuinely care about my child. (98%)
- Respect our family preferences. (96%)
- Greet my child by name. (98%)
- Shares information about my child's day. (92%)
- Say nice and kind things about my child often. (95%)
- Get along well and like working together. (94%)

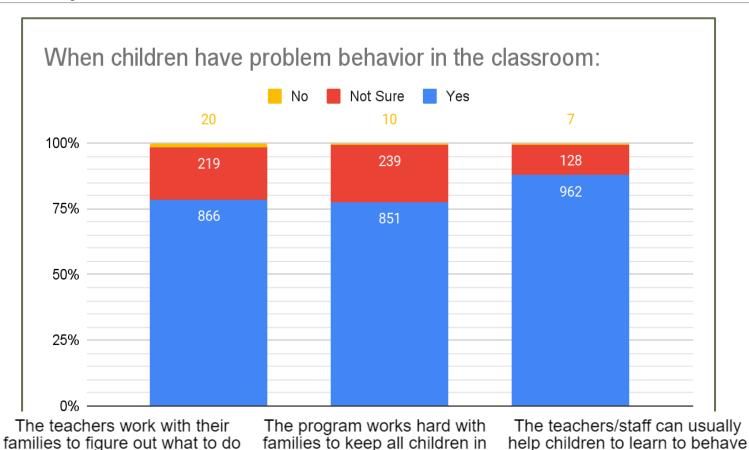
#### My child's classroom has...

- Opportunities for children to play together throughout the day. (97%)
- Activities that my child enjoys and looks forward to. (97%)

#### My child is learning about...

- Feelings (95%)
- How to solve problems (91%)
- How to make friends and get along with other children (96%)
- How to follow rules and expectations (97%)

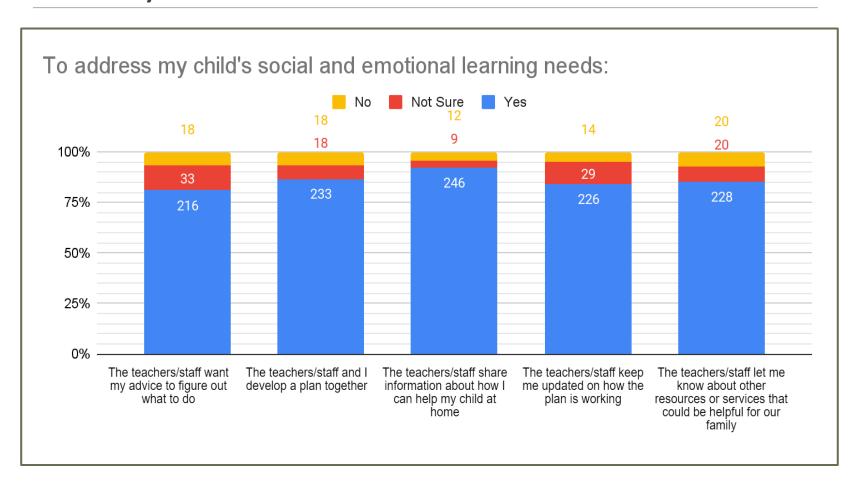
# Wisconsin Pyramid Model Family Survey Results



the program

better

# Wisconsin Pyramid Model Family Survey Results



### Wisconsin Pyramid Model Family Survey

Feelings seem to be big and overpowering at a young age, I wish I learned these coping strategies when I was younger. I feel that learning these tools now will carry on and help as she gets older.

Young Child Development Center (Appleton)

They help me, help [my child]. I really appreciate that they assist and help parents get through rough times. I believe there is a village to raise a child and I appreciate the support.

UW Oshkosh Head Start - East (Appleton)

He has learned so much since he has been here. In less than a year! Preparing him for school and the future is so important. He also is learning social and emotional skills which I believe is also extremely important. I can't choose which is the biggest benefit because they are all so important.

Willows Christian Child Care (Iron Ridge)

She has improved in her ability to problem-solve (rather than getting frustrated) in social situations with other kids. She has also become even more excited about learning, thanks to the fun and creative school environment.

Point 4 the Future (Stevens Point)

# Wisconsin Pyramid Model Staff Survey - PILOT

244 responses collected from staff members in the Southern and Northeastern region

22 programs disseminated the survey

The majority of programs and responses came from programs that are participating in community-wide implementation

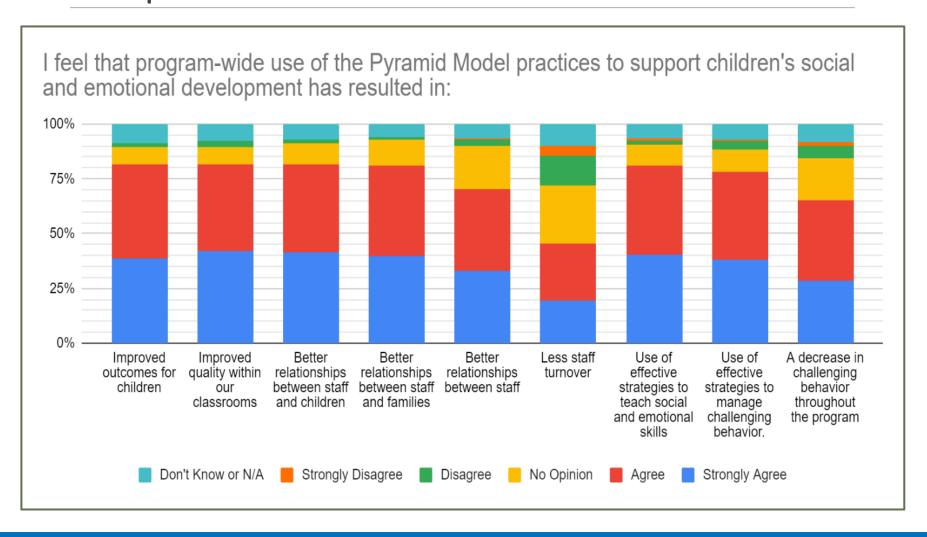
Feedback gathered from programs who piloted the survey indicated that the survey was easy to complete for staff was the information was useful for the leadership team to make decisions about possible action steps

# Pyramid Model Staff Survey

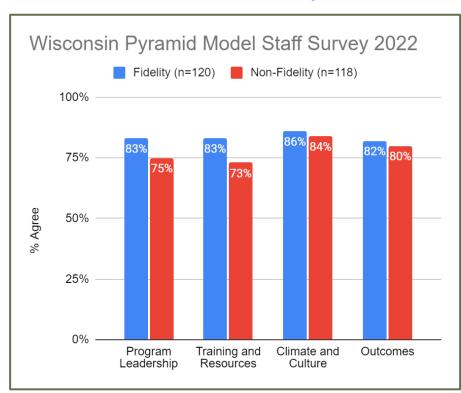
# Over 85% of staff at programs implementing the Pyramid Model agreed or strongly agreed with the following statements:

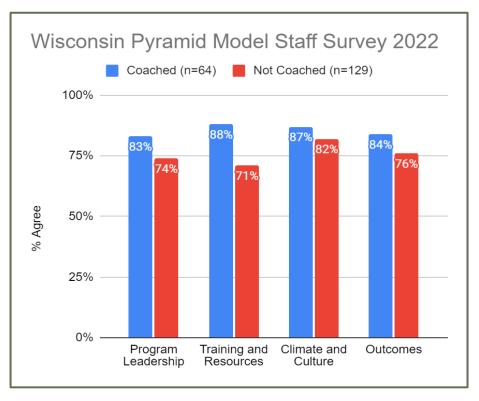
- Training in the Pyramid Model has been offered to me. (89%)
- When a child in my classroom exhibits challenging behavior, I know what steps to follow and who to ask for help. (86%)
- Based on my interactions with other adults, I feel safe at work. (94%)
- Based on my interactions with children, I feel safe at work. (94%)
- I feel comfortable asking others for help when I need it. (87%)
- My co-workers are willing to help me when I need it. (91%)
- I believe the work I do is important. (98%)
- My job is personally satisfying. (90%)

# Pyramid Model Outcomes - Staff Perceptions

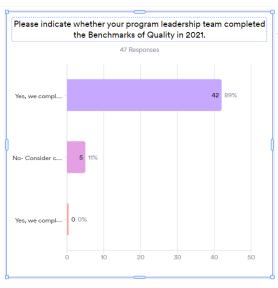


# Wisconsin Pyramid Model Staff Survey

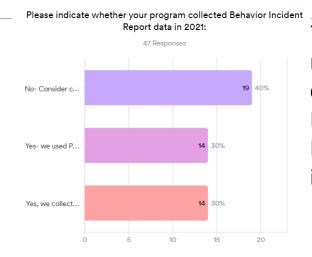




### Scope of implementation 2021- Responses from 47 Programs

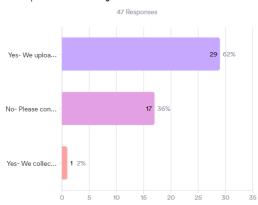


89% of respondents completed the Benchmarks of Quality

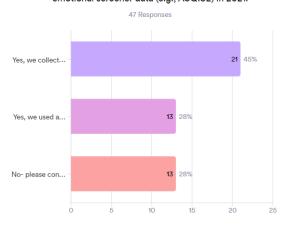


70% of respondents collected Behavior Incident Report information

Please indicate whether your program collected classroom practices data using the TPITOS and/or TPOT in 2021.



64% of respondents completed TPITOS or TPOT observations Please indicate whether your program collected social and emotional screener data (e.g., ASQ:SE) in 2021.



73% of respondents completed a social and emotional screener

# Preliminary Barrier Survey Results

Please identify potential barriers or obstacles related to programwide implementation (select all that apply):

71 Responses-13 Empty



- 34 out of 47 programs reported barriers
- Further explanation of barriers:
  - Time: 71% cited staffing shortage
  - Funding: 100% cited need to hire/ staffing shortage
  - Other needs: 58% cited staffing shortage

# the-power-of-connection.org

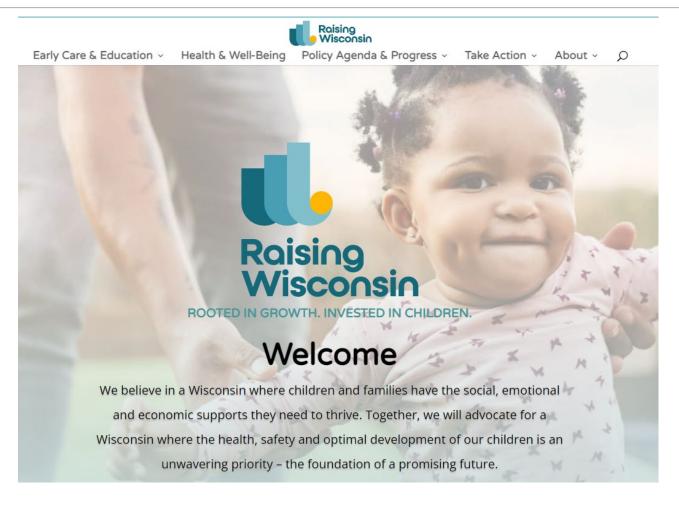


Welcome Empathy Feelings Self Care Milestones Connection Partners

Take time to explore and reflect on these questions:

- What drew your attention and interest? Why?
- How might you or your organization use this web experience to promote "understanding of the complex and rich emotional worlds of our babies and young children"?

# Promoting Health and Well-Being



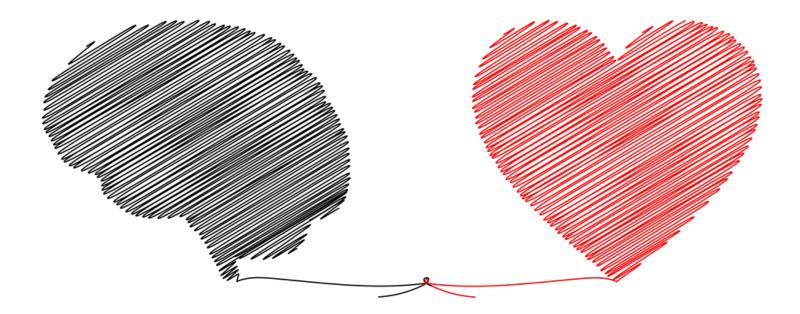


Marketing and Education

An opportunity

# Connecting and Collaborating

Agency Updates that connect to key activities, impact, marketing and education



# Our next meeting date:

- Core Team > October 18<sup>th</sup>, 2022 Core Team
  - > 10:00 to Noon
    - (BoQ rating and priority setting)

➤ Advisory Team meeting: 1:00 to 2:30PM



Register today!!

https://wiaimh.org/conference-1

Featuring: a Pyramid Model "strand"