

1/12/2023 Coaches Connection Summary

Coaches shared some favorite shows they have been watching during our Wisconsin cold, gray winter. Some favorites were:

Yellow Stone

Fire Country

An oldie but goodie: Parenthood

Glass Onion Movie

Abbot Elementary got several good reviews by the team

The Mindy Project

Handmaid's Tale

We discussed what happens in the months between TPOT/TPITOS

- Coaching cycle: Observations (TPOT/TPITOS)
 - Goal Setting
 - Focused Observation
 - Set new goal, keep same goal, revamp goal
 - Focused Observation
 - ETC

Coaches shared what it looks like in their programs. Sometimes it is about the coach knowing the goal and noting when they see it then having a conversation with the coach when they can. It is sometimes less formal especially in Child Care programs when staff and time are limited

We took a poll to see where everyone was at with coaching. No judgements just wanted to know where barriers might be and what else coaches may need to do the work. Celebration of the work happening!!

- 73% of coaches attending are following the coaching cycle
- 89% have done 1-2 cycles since September
- 18% have done 2 or more

We looked at what a focused observation may look like and reviewed one form to use to record your observations.

- helpful to write down what the observation is focusing on
- Helpful to record what the teacher did/said
- Share with the teacher how the child/children responded.
- Link to some great examples of how to capture notes from a Focused Observation
<https://wiamh.org/focused-observation-resources>

Discussion was had about what to do when a goal is met or if it wasn't met or partially met why this might be and then what does the conversation look like for that. Reminder there are Strengths and Needs assessments to help teachers decide on goals. Resource: <https://wiamh.org/tpot-tpitos-resources>

We discussed a scenario in break out rooms about what to do or consider when a coachee's goal has either slow or minimal progress.

Sometimes coaches have questions, struggles, or ideas about coaching we decided to create a "Parking Lot" document to capture our coach's thoughts. If you would like the link to this please contact Tina Ruckdashel at truckdashel@wiamh.org.

Have a wonderful month! See you Feb 9th at 1:00 for our next Coaches Connection!!!!