


IMH-Endorsement® Overview Chart of Requirements

	Infant Family Associate	Infant Family Specialist	Infant Mental Health Specialist	Infant Mental Health Mentor (Clinical, Policy, or Research/Faculty)
Education/Work Experience	CDA or Associate Degree or 2 years' experience in the field infant/ early childhood	Bachelors or Masters Degree and 2 years' experience in the field infant/ early childhood	Masters or post-graduate Degree and 2 years' experience post Masters in the field infant/ early childhood	Masters or post-doctorate with 3 year post degree experience in the field infant/ early childhood
Specialized Training in Topics of Infant Mental Health	Minimum 30 clock hours	Minimum 30 clock hours	Minimum 30 clock hours	Minimum 30 clock hours
Code of Ethics and Endorsement Agreement	Signed	Signed	Signed	Signed
Reflective Supervision or Consultation	N/A	24 clock hours within 1-2 year time period while providing relationship-based work with children ages 0-3 and their caregivers	50 clock hours within 1-2 year time period while providing relationship-based work with children ages 0-3 and their caregivers	Clinical: 50 clock hours within a 1-2 year time period while providing relationship-based work with children ages 0-3 and their caregivers & 3 years providing IMH RS/C
Reference Ratings	3 total: (1) current supervisor or teacher (2) from an Endorsed professional at the Specialist or Mentor level (3) colleague, consultant or parent/service recipient.	3 total: (1) current supervisor (2) teacher, trainer consultant or parent/service recipient (3) reflective supervisor	3 total: (1) current supervisor (2) teacher, trainer consultant or parent/service recipient (3) reflective supervisor	3 total: Meet Level IV requirements for clinical, policy and research/faculty applicants
Written Exam	N/A	N/A	Yes	Yes
Membership or other IMH association	WI-AIMH membership (\$60)	WI-AIMH membership (\$60)	WI-AIMH membership (\$60)	WI-AIMH membership (\$60)
Fees	Registration: \$20 Application: \$25	Registration: \$20 Application: \$50	Registration: \$20 Application: \$200	Registration: \$20 Application: \$300
Service Examples: Include but are not limited to these examples	Promotion Childcare provider, play group leader, Doula	Prevention/Intervention Home visitor, Birth to 3 staff, NICU nurse, parent educator, child protective service worker	Intervention/Treatment MH clinician, clinical nurse practitioner, provider of relationship-based therapies	Leadership Infant & family program supervisor, administrator, researcher, faculty member, policy specialist