

WI-AIMH Reflective Supervision 12-month Learning Collaborative: Overview and Participant Registration

Overview of the 12-month Learning Collaborative

Thank you for your interest in the WI-AIMH Reflective Supervision 12-month Learning Collaborative. Our goal in offering this learning opportunity is to increase statewide availability and accessibility of reflective supervision to support local agencies in pursuing IMH-Endorsement. The learning collaborative is designed for professionals who are ready to implement reflective supervision within their programs *and* begin the process of becoming IMH-Endorsed® in relationship-based, culturally competent practices.

The WI-AIMH Reflective Supervision Learning Collaborative is a 12-month process comprised in-person learning sessions, and active implementation phases, with built in support throughout the process. The learning collaborative will build from the collective knowledge and experience of the group, with guidance and support from experienced Infant Mental Health consultants and trainers of reflective supervision. Participants will experience how to implement and provide reflective supervision within their programs while simultaneously, receiving reflective consultation themselves by a qualified, experienced reflective supervisor/consultant. The learning collaborative is also designed to provide infant/early childhood program supervisors with the training and experience needed to pursue IMH-Endorsement, and in turn, to then support their program staff with pursuing IMH-Endorsement.

For this reason it is important that participants be fully prepared to commit to all components of the training, including the commitment to implement reflective supervision within their program and pursue IMH-Endorsement.

5 in-person training days:

Day 1: Monday, June 12, 2017—8 hours

Day 2: Tuesday, June 13, 2017—6 hours

Day 3: Tuesday, November 14, 2017—8 hours

Day 4: Wednesday, November 15, 2017—6 hours

Day 5: Tuesday, May 16, 2018—8 hours

Monthly Reflective Consultation:

Each participant will receive up to 24 hours of reflective consultation by an experienced reflective supervisor/consultant. The monthly, 2-hour reflective supervision/consultation groups will begin in July 2017 and end in July 2018. These groups will be in person, located regionally and include up to 8 people. The specific day/time of the groups have not yet been determined, but will be based on small group participant, and reflective consultant availability.

No previous experience providing reflective supervision is necessary, although it is helpful to have introductory background knowledge and understanding of reflective supervision, including how it differs from other forms of supervision and why it is beneficial to professionals serving infants, young children and their families.

Please complete the following questions to help us understand your background and training needs.

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Professional and Work Experience

1. Personal Information
 - Name
 - Title or Role
 - Supervisor or Administrator's Name
 - Agency Name
 - Agency Address
 - City and County
 - Telephone Number
 - Email

2. What service sector does your program or agency represent?
 - Early Care and Education
 - Home Visiting
 - Birth to 3/Early Intervention
 - Public Health
 - Early Childhood Special Education
 - Early Head Start
 - Head Start
 - Child Welfare
 - Family Resource Center
 - Other

3. Does your agency specifically provide services to infants/toddlers ages birth to 36 months and their families?
 - Yes (all of the population we serve fit this criteria)
 - Yes (some of the population we serve fits this criteria)
 - No

4. Do you hold a Master's Degree? (Required component to be provider of reflective supervision for IMH- Endorsement® purposes)
 - Yes
 - No
 - Currently working towards a Master's degree

5. Did you complete the UW-Madison Infant, Early Childhood, and Family Mental Health Capstone Certificate Program?
 - Yes
 - No

6. Have you completed FAN training?
 - Yes
 - No

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7. Do you supervise professionals who provide services to children ages 0-36 months and their parents/caregivers?
 - Yes
 - No

8. How many staff do you supervise?

9. Currently, within your role at your agency, do you provide direct, relationship-based services to children ages 0-36 months and/or their caregivers/parents?
 - Yes, I hold a caseload
 - No, I am not able to given my administrative and supervisory duties

10. In previous roles, prior to being a supervisor, did you provide direct, relationship-based services to children ages 0-36 months and/or their caregivers/parents?
 - Yes
 - No
 - Other

If you selected "other," please explain:

11. How much experience do you have with reflective supervision?
 - Brand new concept, limited knowledge about reflective supervision
 - I have learned about it from attending presentations, and through books, articles and other publications
 - I have received reflective supervision
 - I have provided reflective supervision
 - I have both received and provided reflective supervision

12. Have you provided individual or group reflective supervision in your current or previous roles?
 - Yes
 - No
 - Not sure

Please describe your experience(s) with providing reflective supervision (optional):

This training opportunity is designed for master's prepared professionals who supervise infant/early childhood professionals and intend to both implement and sustain reflective supervision within their programs, and pursue IMH- Endorsement for themselves and their team.

13. What form of reflective supervision do you intend to initiate within your program?
 - Individual reflective supervision with each staff member
 - Group reflective supervision for team of staff members
 - I'm not sure yet

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14. Please describe the infrastructure and resources your agency *already* has in place to implement and sustain reflective supervision within your program:

15. Please describe the infrastructure and resources your agency *will need* to secure or put in place to implement and sustain reflective supervision within your program:

16. What barriers do you anticipate, if any, in starting reflective supervision within your program?
(You may select more than one.)
 - I don't anticipate any barriers
 - Prioritizing Time--Identifying a regular and consistent meeting time with busy caseloads/schedules
 - Location—we have limited space for private meetings
 - Securing support or buy in from my own supervisor/manager/administrator
 - Securing support or buy in from my staff members
 - Balancing other administrative duties or program requirements
 - Fiscal – how will staff time be paid for/covered while participating in reflective supervision
 - Other – please explain below

17. Do you anticipate needing support from WI-AIMH to prior to the start of the learning collaborative to plan for implementation of reflective supervision?
 - Yes
 - No
 - Not sure

18. If you are not already endorsed, do you agree to apply towards IMH-Endorsement® and support your staff in applying towards IMH-Endorsement®?
 - Yes
 - Not sure, I don't really know about IMH-Endorsement®
 - No

19. Do you anticipate needing support from WI-AIMH to describe and help prepare your staff for IMH-Endorsement®?
 - Yes
 - No
 - Not sure

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The next set of questions relates to the time commitment needed to fully participate in the training components. Note that training days will require travel, and in some instances overnight stays. In addition, monthly groups may require travel time. Travel expenses and overnight accommodations are not included in the participation fee.

20. Are you able to attend all five training days?

- Yes
- No
- Not sure

21. Are you able to make time in your schedule to participate in monthly, in-person group reflective consultation?

- Yes
- No
- Not sure
- Only if groups take place within my local community
- I am willing to secure meeting space in my community

22. Anything else you'd like to share with us about your experiences or interest in reflective supervision or the Learning Collaborative?

Electronic Signature (By typing your first and last name you agree that the information provided is accurate.)

Electronic Signature

Date

Thank you for your interest in the WI-AIMH Reflective Supervision 12-month Learning Collaborative and for completing the application. It will take approximately 3 weeks to review the applications; during this time WI-AIMH staff may follow up with you to ask additional information. We hope to make a final decision by March 1, 2017.